



May 12, 2024

Re: Earned Safe and Sick Time provisions in HF 5242

Dear Conference Committee Members,

The education organizations listed above, representing 331 public school districts, are writing to urge the conference committee to adopt the Senate language in Article 7 (1-17) for the Earned Sick and Safe Time (ESST) modification on R77-89 on the side-by-side document.

Amended language, which is now part of HF 5242, allows accrued leave that was earned and accumulated prior to the enactment of the 2023 Earned Safe and Sick Time law (effective 1-1-24) be governed by the collective bargaining agreement that was in place at that time. The amendment offered on the Senate Floor by Sen. Gustafson was supported by the original bill author, Sen. Pappas. The amendment was considered to be a friendly amendment by Sen. McEwen and overwhelmingly passed on a voice vote.

School boards, superintendents, school business officials and principals across Minnesota strongly support the language currently before you in HF 5242 that includes Sen. Gustafson's amendment. We ask you to adopt the Senate ESST language.

Thank you for your consideration of our concerns and we are happy to further discuss our concerns with you.

Respectfully,

Minnesota School Boards Association
Association of Metropolitan School Districts
Minnesota Association of School Administrators
Minnesota Association of School Business Officials
Minnesota Rural Education Association
Minnesota Elementary Schools Principals Association
Minnesota Association Secondary School Principals